



**Prof. J Philip, Chairman, XIME, Bangalore,
Mr. B Muthuraman, Chairman, XIME Chennai and Prof. T V Rao addressing
the Seminar on
HR Yesterday, Today and Tomorrow & the Technology Driven New Era
held at XIME, Bangalore on 15 October 2022**

**Xavier Institute of Management & Entrepreneurship
Bangalore | Kochi | Chennai**

TABLE OF CONTENTS

75th Independence Day Celebrations at XIME Bangalore	3
XIME Bangalore Signs MoU with the Hungry Labs, USA	5
33rd AIMS Annual Management Education Convention, Mumbai	6
Students' Club Activities – XIME Bangalore	8
Student Achievements – XIME Bangalore	10
Publications – XIME Bangalore	11
News in Pictures – XIME Bangalore	12
Chairman's Diary	13
Management Development Programme Bangalore	11
XIME Chennai Events	14
Management Development Programmes Chennai	16
Faculty Achievement XIME Chennai	16
HR Alumni Meet	16
Students' Club Activities – XIME Chennai	17
XIME Kochi Events	18
Onam Celebrations	18
Annual HR Conclave	19
Visit of President, XIME Society	20
Faculty Achievements – XIME Kochi	22
Students' Club Activities – XIME Kochi	22

Editorial Team

Faculty Coordinators

Prof. S D Tyagaraj, Prof. Suresh Kumar, Ms. Gethika Thomas, Ms. Tessy Rose Antony

Students (Bangalore)

Ms. Nileena Teressa James, Ms Rithika, Mr. Jibran J. Ahmed
Ms. Shafaq Akhtar, Ms. Aparna Gopan, Ms. Amrita Tripathy, Ms. Vanessa S. Alphonse

Students (Chennai)

Mr. Salman Shaik, Ms. Anupa Francis Dungdung, Ms. Debopoma Sanyal, Ms. Mahalakshmi N

Students (Kochi)

Ms. Monalisa Chowdhury, Ms. Priya Das



75TH INDEPENDENCE DAY CELEBRATIONS AT XIME BANGALORE

The nation celebrated the 75th Independence Day on August 15, 2022 with full reverence and gaiety. We all joined the nation in remembering our glorious journey thus far. The day began with a Walkathon by the students, staff and faculty. Thereafter, students and faculty gathered at the flagpole. With the national flag in her hand and dressed in accordance with the theme, Aishwarya Tiwaskar of Batch 27, extended a warm welcome to everyone and requested Chairman and Founder Prof. J. Philip to raise the flag. The national song was sung after the flag was hoisted. "We are not only honoring the 75 years of Independence, but also democracy," Prof. J. Philip said in his speech to the gathering. He also spoke about how far India has come in these 75 years; the growth and the development the country has seen. Prof. J. Philip also emphasized the role management schools and students must play in advancing the country. Priyam Banerjee from PGDM batch 28 and Gopika Nandu from PGDM BA batch 2 also spoke. Mohammad Khalid Jamali presented a poem that called on



**Aishwarya Tiwaskar
welcoming the audience**



**Prof. Madhukumar, Dean (Acad)
announcing merit scholarships**

the country to come together in love, enhancing the day's festive mood. The ceremonial activities ended with Prof. Madhukumar, Dean(Acad), announcing merit scholarships to Ms. Barsha Chatterjee from PGDM batch 27, who had the best CGPA of 7.46 for the academic year 2021-2022, and Ms. Palika S from PGDM BA batch 1, who earned a CGPA of 7.13

After the community breakfast, students congregated in the auditorium on the first floor for the contests. An inter-collegiate elocution contest called "Global Business: Opportunities for India" was held by XIME WINNERS. Several Bangalore based institutions participated in the event, including Christ University Bangalore, Christ Academy Bangalore, JAGSoM, SIBM Bangalore, Jyoti Nivas College Bangalore, and XIME Bangalore. Blessy Saji from Christ Academy Bangalore won the first prize.

The Anshul Choudhary Memorial Music Competition, a singing contest held in memory of Batch 7 student Anshul Chowdhary was held next. Anshul was well-known for his musical abilities. He passed away while being a student at the institute. The competition was divided into two categories: Western and Classical. The winners of the Classical and Western Categories were Theertha Sasidharan and Shivram R, both from PGDM batch 28. Aparna Gopan, of PGDM batch 27, proposed a vote of thanks.



Barsha Chatterjee, batch 27 receiving the Merit Scholarship from Prof. J Philip, Chairman, XIME-Bangalore



Palika S, BA01 receiving the Merit Scholarship from Amb C P Ravindranathan, Chairman, XIME-Kochi

XIME BANGALORE SIGNS MOU WITH THE HUNGRY LABS, USA

On the 76th Independence Day, XIME, Bangalore signed an MoU with The Hungry Labs, USA to facilitate global exposure to the students on the best practices being followed on entrepreneurship. In addition, the MoU is intended to reactivate the XIME Incubation Centre, which is to be managed by Empresario (The Entrepreneurship Club of XIME, Bangalore). A series of capacity building programs round the year to be imparted by the expert trainers from The Hungry Lab will immensely help for student incubatees to realize their future goals.

The formal MoU was signed by Fr. Dr. Roy Abraham, Director, XIME, Bangalore and Ms. Bian Li, CEO & Founder, The Hungry Labs, in the august presence of Prof. J. Philip, Chairman, XIME, Bangalore, Prof. C.P Ravindranathan, Chairman, XIME, Kochi, Dr. S K Pattanayak, Professor and Faculty Coordinator – Empresario Club , other faculties and members of Empresario Club . Empresario Club is looking forward to deriving maximum benefits for its members out of this MoU wherein entrepreneurship activities will get revamped by connecting with the alumni-entrepreneur network besides roping in eminent advisors, technical experts and potential investors to provide better mentorship to the students in the campus.



The MoU is being signed by Fr. (Dr) Roy Abraham and Ms Bian Li

VISIT OF MR. RAHUL SINGH OF NANYANG TECHNICAL UNIVERSITY, SINGAPORE



Mr. Rahul Singh, Assistant Director, Nanyang Technical University, Singapore visited us on 27 August. He is seen with Director, Dean (Acad) Dean (Res) and faculty

BS DIGITAL TEST

A general/business knowledge test called the "BS Digital Test" is designed to keep B-school students abreast of current affairs. The "BS Digital Test" is being introduced in partnership between Business Standard and XIME.

The Business Standard and XIME Bangalore held the inaugural event at XIME Bangalore campus on September 15, 2022. Mr. S Jayaraam (DGM, Business Standard) and Fr. Roy Abraham spoke on the occasion. Prof. Madhukumar, Dean(Acad) explained how this would improve students' perception of things happening around them. The Business Standard's weekly test would be given to all associated B-schools. Mr. Jayaraam provided an overview of the assessment standards and the rewards for receiving the best results.



Director and Dean(Acad) welcoming Mr S Jayaraam, DGM Business Standard for the inauguration of the BS Digital test. Mr. Kangaraju of BS and Prof. Manoj Jaiswal join them.



Mr. S Jayaraam addressing the students before the test

33RD AIMS ANNUAL MANAGEMENT EDUCATION CONVENTION, MUMBAI

The 33rd Annual Management Education Conference of the Association of Indian Management Schools (AIMS) took place in Mumbai from August 25-27, 2022 under the theme, "Redesigning Management Education and Shaping the Future."

The primary goal was to mould the industry's future managers so that they would be prepared to handle any unforeseen issues that could arise in today's pandemic- and the war-torn planet. The convention also emphasized the New Education Policy, which opens the path for a lively, egalitarian, accessible, affordable, and high-quality education and envisions a bright future for tomorrow's leaders. The policy emphasizes comprehensive growth and the cultivation of special abilities, and it is not simply aspirational but also futuristic.

Prof. J Philip, Founder President of AIMS was felicitated during the inaugural session of the 33rd AIMS Annual Management Education Convention.



Dr. Ajit Singh Thethi, President AIMS and D G, GNIMS Business School felicitating Prof. J Philip, Founder President of AAIMS at the Annual Management Education Convention

INDUSTRIAL VISIT

On 30th July, 2022, 64 students from XIME, Bangalore, took part in an industrial tour to BEML, KGF. Students had the chance to see the public sector factory that makes the earth-moving machinery (used by the army). Students visited many departments, and studied how they maintain stocks in the production unit and handle inventory management. The tour, according to the students, was the most useful way to comprehend the working of a manufacturing unit.



Industrial visit of batch 28 to BMEL, KGF

STUDENTS OF XIME BANGALORE CELEBRATE ONAM

The students at XIME Bangalore joyfully celebrated Onam, on September 10, 2022. The celebrations began with the juniors and seniors working together to make a "Pookalam."

The Cultural Club hosted several events to liven up the evening, including Thiruvathira, a discourse on the significance of Onam and the story of Mahabali, singing, uriyadi (pot breaking), group dancing, and tug-of-war.

Everything was done with great pomp, including dressing in colorful flower beds and kasavu sarees, mundu, and veshti. Pulikali, where youngsters joyfully danced to the sounds of musical instruments and the game of uriyadi, in which the player who breaks the Uri within the specified time while simultaneously being blindfolded were appreciated by the students. The culmination of the Onam celebration is the Vadamvali game, which pits two groups against one another.



Students make "Pookalam" as they celebrate on the eve of the Onam festival

STUDENTS' CLUB ACTIVITIES – XIME BANGALORE

X-OPS INAUGURATION

The distinguished speaker for the inauguration of X-Ops on 8th August was Dr S. Devarajan, Senior Vice President, of TVS Motor Company. The topic for the day was "Paradigm shift in manufacturing in India". This marked the official start of the series of events awaiting over the next eight months.



X-INSIGHTS INAUGURATION

Mr. Tomy Alexander, Data Science Manager, CitiusTech, officially inaugurated the club on 6th August. He discussed cutting-edge and popular technology like artificial intelligence and machine learning. He also discussed how data is currently the industry's primary source of revenue. He described how data might be interpreted and analysed to produce valuable insights that aid decision-making by leaders.



MARKXIME SPECIAL SPEAKER

On 5th August students were inspired by Mr. Uday Kiran, the founder of 1 Minute Stories, on the subject of "The value of storytelling in marketing communication." Mr. Kiran emphasised the importance of storytelling in business and corporate sectors. He educated the pupils, emphasised the origins of their names, and underlined the value of having a knack for telling tales. He spoke about leveraging narrative to create presentations and resumes. The pupils gained a great deal of information and received several benefits.



XSEED

On 1st August, XSeed Club was inaugurated by Mr. George Pius Vaipana. He is the General Manager of Hospice Trust for resource mobilisation and public relations. The hospice trust has offices in Bangalore. Cancer patients who have tried every other form of treatment are given free palliative



care by Karunashraya. The workshop, which had as its topic "Love and Embrace One Life for All That It Offers, Find Happiness in Little Things," enlightened and motivated the young people in attendance.

EMPRESARIO INAUGURATION

The club was inaugurated on 5th August with Ms. Bian Li, the founder of The Hungry Lab, USA, in attendance and under the guidance of Dr. Santosh Pattanayak. This occasion served as a source of achievement for the club and the organisation. Ms. Bian Li spoke extensively about her interest in the current state of the startup and entrepreneurial ecosystem, specifically with regard to her own startup enterprise. She highlighted her current and prospective views on the world-wide start-up growth in an enthralling discussion. All members, office bearers, and faculty coordinator received official Empresario badges during the investiture event that followed.



HRUDAY

HR TALENT WHIZ-An intercollegiate quiz show was held by HRuday on 1st September. The quiz was created to assist students brush up on their knowledge of the fundamentals of human resources and to give them an advantage during placements.

Thirty questions made up the quiz. The topics of personnel management, learning & development, performance management, and HR analytics were all covered in the questions. The group received guidance from faculty (Dr. Subha K and Dr. M Lucas) in developing the questions.

After a close race, Ms. Renuga Devi of batch 27 won, followed by Ms. Meenal Sahu and Ms. Soumya Nandi, also from batch 27, as the first and second runners up.

Teacher's Day celebration – For Teacher's Day (5 September), the HRuday club came up with the concept of "Speaking our hearts out for our professors at XIME." Students wrote expressions of appreciation on flipchart boards, which were later displayed on TV. It was heartening to see what the students had to say to the professors. Thanks to the Club, students have a forum to thank their teachers.

On the Teacher's Day evening, a cake was cut by Prof. J Philip, Chairman, XIME Bangalore and Amb. C P Ravindranath, Chairman, XIME Kochi. All faculty and staff joined.

INDEPENDENCE WEEK

Tarang '22 -X-INSIGHTS held a poster-making contest on 16th August in which contestants were required to create a poster for Independence Day. Themes like "Salute the Real Heroes," "Envision India," and "Unity in Diversity" were presented to the participants. The teams produced numerous creative posters. The top three winners received certificates and were chosen based on teacher evaluations, likes and comments on Instagram.

The Punchline- A stand-up comedy event was organized by Empresario and X-Insights on 11 August. The audience enjoyed the punches. There were singing and dancing performances at the occasion.

No.1 Yaari- ice breaker- The Finitiative & X-OPS held a buddy competition on 10th August. The event was meant to bring the junior batch together and foster closer relationships among them. Students from batch 27 also participated in the fun activities supporting batch 28.

Defend It- Organized on 12th August, the competition evaluated students' public speaking abilities. The X-Oration team evaluated the participants' communication abilities, and the MarkXime team assessed the contentious marketing cover-ups. The event primarily focused on the participants' communication skills. The competing teams were given a contentious problem statement to discuss while fielding inquiries from the panel and the audience. An extremely enthusiastic gathering posed some fascinating questions during the PR round filled with fervent participants.



Students at the icebreaker organized by Finitiative & X-OPS clubs.



Winners of Buddy Competition receiving certificates

STUDENT ACHIEVEMENTS – XIME BANGALORE

1. Mr. Vishnu Gopal, Mr. Harshal Daive, Mr. Debrup Dutt Roy and Mr. Swapnil Bhattacharya of batch 27 secured the first position at DATANOVA'22 conducted at Dayanand Sagar University, Bangalore.
2. Mr. Shaurya Saini, Mr. Saswat Rout and Mr. Satyabrata Das of Batch 28 bagged the first position at Get Set Startup Competition at AURA- JAGSOM'22.
3. Mr. Cyril T George of batch 28 won the Best Manager award at AURA-JAGSOM'22.
4. Mr. Karthik Krishnan, Mr. Kushal Karwa and Mr. Leelaraj Kaitapalli of Batch 28, came 2nd in ACE of ADS, a product pitching competition conducted as part of Aura 2022 organized by IFIM Bangalore on September 9th, 2022
5. Mr. Rohit Jain and Mr. P R Sreelal Prabhu of Batch 27 bagged the second position at Shades of Trades at AURA-JAGSOM'22



Students from XIME Bangalore bagged the First Prize at AURA-JAGSOM'22



Batch 27 students secured the first position at DATANOVA'22

PUBLICATIONS – XIME BANGALORE

1. Dr. Roshni James, Ms. Sharanya Raju Pillai, Vasudha Vasudev, Rainbow Lanyards: A Study on Gender Inclusivity at Workplace: Journal of Positive School Psychology 2022, Vol. 6, No. 7
2. Dr. Christopher Rajkumar, "Could the Double-Edged Nature of Innovation Partnership with Suppliers Invoke the Other Side of Trust and Interdependence." Supply Chain Management: An International Journal.
3. Fr. Dr. Roy Abraham P, The Extend of Civic Participation in Endogenous Tourism Projects and its Impact on Perceived Benefits: A Study from Kumbalangi Village in Kerala, India. (2022). Journal of Management and Entrepreneurship, 16(3), 4-17.
4. Krishnan P M, & NMK Bhatta, Impact of Adoption of Business Excellence Framework on Organizational Performance: A Systematic Review of the Literature and Development of Conceptual Model. (2022). Journal of Management and Entrepreneurship, 16(3), 142-156.
5. Sakalesh S Nagouda, Mercia Selva Malar, & Veerashekharappa, Participation of Women in Financial Inclusion – Performance of SHG (Self-Help Group)- Bank Credit Linkage Program. (2022). Journal of Management and Entrepreneurship, 16(3), 157-166.
6. N. Meena Rani, & Mr. Soham Sahu, Millennial Consumers and Tendency for Impulsive Buying: A Conceptual Model. (2022). Journal of Positive School Psychology, 6(4), 10599-10609.

76TH MEETING OF BOG



The 76th Meeting of BoG, XIME, Bangalore was held on October 29, 2022. Prof. J Philip, Chairman, XIME, Bangalore, Prof. C P Ravindranathan, Chairman, XIME, Kochi, Mr. C J Kuncheria, Secretary, Sr. Prameela P.A., Ms. Sangeeta Gera, Mr. S viswanathan, Mr. Sandeep Kumar Main, Fr. Dr. Roy Abraham, Prof. Madhukumar and Dr. S Rajkumar attended.

NEWS IN PICTURES – XIME BANGALORE



Jibran, winner of the Elocution Competition receiving the prize from Mr. Anil J Philip, President, XIME.



Mr. Bhaskar Bhatt, former MD at Titan Company with Director and Dean(Res)



Dr. S Devarajan, Senior VP of TVS motors receiving a token of appreciation from Dr. Mahesh, Dean (Placement)



Ms. Bian Li and Prof. C P Ravindranathan, Chairman XIME-Kochi during the inauguration of Empressario Club



Mr. Stan Lobo, addressing students on the importance of mental health.



Lakshman Kumar at the Blood Donation Camp organised by XSeed Club



Ajinkya Shripad Gauns of Batch 28 receiving an award for a Quiz



Viva conducted for 3 Ph.D. scholars at the defence of Thesis, XIME, Bangalore.

CHAIRMAN'S DIARY

August 5, 2022- Chairman XIME Bangalore, Prof. J. Philip was invited by ETHRWorld and Coursera – The Economic Times for a video byte session during the annual event "Co-creating the Talent Pipeline for the Future: An Industry-Academia Dialogue".

Prof. J. Philip shared his insights on the topic- 'What Key Factors are Considered before Designing the Curriculum for Students to Improve their Employability?'



August 10, 2022- Christian Medical Association of India (CMAI) invited Prof. J. Philip to be the facilitator for their 34th Workshop on Health Care Management Development Programme. He had two sessions on the topics:

1. Leadership Challenges and Effective Management Strategies.
2. Organizing Oneself for Enhanced Effectiveness.

October 14, 2022: As the Chairman of LMIMS, Prof. J Philip virtually addressed LMIMS students and faculty at their Orientation Week

October 14, 2022: Prof. J Philip was the Conference Chair in the Seminar on HR Yesterday, Today and Tomorrow & the Technology Driven New Era. Prof. T.V. Rao delivered the keynote address.

On September 4, 2022, Dr. Geoff Perry, Executive Vice President Association of Advance Collegiate School of Business(AACSB) visited and held discussions with Chairman XIME Bangalore, Director, Deans and senior faculty members. They discussed the issues related to AACSB accreditation. Dr Perry also visited the Incubation center.



**Dr. Perry in discussion with
Fr. Dr. Roy Abraham, Director
XIME Bangalore**

MANAGEMENT DEVELOPMENT PROGRAMME

A two-day management development program with the theme "Enhancing Managerial Creativity" was held during 2-3 September. Prof. J. Philip, Chairman, XIME Bangalore delivered a talk on "Finding time for creativity" and "Revisiting the Critical Aspects of a Senior Manager's Job". Prof. S D Tyagaraj, Dean (QAA) spoke on Leadership and Creativity.

Dr. NMK Bhatta, Dean (Research) spoke on "Innovation and creativity," Dr. S K Pattanayak spoke on "Can creativity be enhanced? – An experience sharing exercise," and Prof. Amod Vijayvargiya, Program Coordinator, spoke on "Competitiveness of MNCs- How do they build it up." and Mr. B. Muthuraman, Chairman XIME Chennai, gave a presentation on "Tatas: What Makes Them Special." 41 people participated in the programme from ROHM, BEML, Axis Bank Ltd., Southern Railway, Indian Oil, BHEL, M.O.P. Vaishnav College, Chennai, Loyola Institute of Business Administration, Virtusa, Schneider, and XIME in Bangalore, Chennai, and Kochi.



**Prof. J Philip Chairman XIME Bangalore
distributing certificates to MDP participants
in the presence of Mr. B Muthuraman,
Chairman XIME Chennai.**

XIME CHENNAI NEWS

INDEPENDENCE DAY CELEBRATIONS

XIME Chennai celebrated 75th Independence Day with great enthusiasm and happiness. Students marched with rounded shoulders, elevated heads, and pounding feet, followed by Officiating Director Dr. Ravi Veeraraghavan, Dean Prof. V. Suresh Kumar, and faculty members.

On the harmonious occasion of the 75th anniversary of Independence Day, Officiating Director Dr. Ravi Veeraraghavan proudly hoisted the flag, followed by the national anthem. He then addressed the audience, highlighting India's strong democracy, constitutional order, and India's growth story.

Students from Batch 05 and 06 performed individual and group events that enhanced people's sense of patriotism. Awards were bestowed for the events that were held, and Ms. Niveda Kumar was felicitated with a scholarship named Mr. P. C Cyriac Scholarship award of Rs. 112,500, for getting the highest CGPA in 1st Year PGDM.



Dr. Ravi Veeraraghavan, Officiating Director addressing students at the Independence Day Celebrations



Prof. Suresh Kumar, Dean (Acad) giving 1st prize to Sai Harini for arts competition. Team Tata after winning the cricket tournament

SPORTS DAY CELEBRATIONS

On the occasion of Independence Day, the sports club of XIME, Chennai conducted the Sports Day on 12.08.2022, in which students from batches 05 and 06 participated with great interest and manifested their skills with unimpeachable fitness. Events like push-ups, planks, and skipping were organized. On this special occasion, a cricket tournament was organized from 11th Aug to 14th Aug 2022. It was a 10-over game with 11 players and 3 slots were reserved for girls.



TALENT DAY

Diversity is a key unique factor of XIME, Chennai, which is evidenced yearly, by the representation of students from over 18 states. This diversity is celebrated and the talent hunt brings a platform where students from different cultural backgrounds display their talents in various ways. The cultural club of XIME, Chennai organized a "talent hunt" on 13th Aug 2022. This event was an amalgamation of efforts from the members of the club and the faculty coordinator Dr. Amalanathan. Spirited performances and happy faces were integral to the talents and the event was commendably successful.



Raam Kishore putting forward a point in the debate



Aneesha Chowdhury – winner of Talent Day dance competition



Usha & Nivedha – runner ups in dance competition



Song with music by Tirumalai and Kamal

MANAGEMENT DEVELOPMENT PROGRAMMES

The following programs were conducted for the executives of Hyundai Motors India during August 2022: Mr. S Chandrasekar and Mr. A S Rajarajan handled the training sessions coordinated by Dr, Ravi Veeraraghavan.

Sl No	Date	Program Title
1	01-08-22	Creativity and Innovation
2	03-08-22	Strategic Thinking
3	09-08-22	Negotiation Skill
4	10-08-2022	Problem Solving and Decision Making
5	19-08-2022	Customer Focus
6	01-08-2022 23-08-2022	Minds in Unison & Purpose Driven Communication

Program on FMEA was conducted at XIME for NSK Bearings India Limited on the 5th & 6th August 2022. 18 Executives of NSK attended the program.

FACULTY ACHIEVEMENT

On behalf of RAI (Retail Association of India), India Retail Excellence Awards for the year 2022 were given on 17th August 2022. Professor V. Suresh Kumar, Dean of Academics, XIME Chennai was invited to be a jury member to judge the winners. The award function was held at ITC Grand Chola, Chennai.



HR ALUMNI MEET

On 3rd August 2022, HRhythm commemorated the club's third anniversary by conducting a virtual meeting with the HR alumni from batches 1 to 4 and Mr. Gokul Santhanam, the faculty who initiated the Club formation. The students got an opportunity to interact with the seniors and super seniors. The event started with Mr. Pushpendra of Batch 1, talking about how life is after XIME. Mr. Rajarajan, the faculty coordinator of HRhythm recollected memories about the alumni; especially the efforts taken by them to do internships and how they converted to PPOs. Mr. Gokul Santhanam bridged the gap between juniors and seniors by his question and answer session.



XIME Alumni guiding present students

STUDENTS' CLUB ACTIVITIES – XIME CHENNAI

DEBATE CLUB

"X-Opinionaters" the Debate Club of XIME-C organized 'Elocution Competition' on the occasion of Independence Day. The panel of Judges included our faculty Dr. P. Amalanathan, Mr. Mathew Paul Vizhalil, Dr.S. Premlatha, Mr.S. Chandrasekar. Loyimee Gogoi. Parameters for judging were Manner (voice modulation, clarity), Matter (Content), Grammar & Fluency.

All the contestants participated with great zeal and enthusiasm and it was indeed a pleasure to learn about the various aspects of India's history. The contestants were appreciated by everyone present there.



Zufishan – winner of elocution competition

X RATIONAL CLUB – GUESS WHAT

The X-Rational club conducted the first game for Batch 06 under the name of "Guess What?". The objective of the event is to give insights to the participants with commonly used analytical terms. This helped students to know some of the analytical jargon. It helped them to experience time management, and team management.



Finding the Right Word

HRHYTHM CLUB- TREASURE HUNT

The HRhythm Club conducted an event for Batch 6 by the name "Treasure Hunt." The students were divided into 10 groups and were assigned clues by the coordinators. Based on the clues, all the groups had to find the answers. The students were moving around the campus to search for the meaning of the clues and to find new clues. The event was focused on team building and enhancement of people management skills. Finally, at the end of the game, group 2 came out as the winners.



Treasure Hunt

FINNACLE

Finnacle, the Finance Club of XIME Chennai, conducted an event named 'BREAKING BID' on 12th August, 2022. It involves the model of real-time IPL auction. The team Royal Challengers Bangalore won the event by saving an amount of 2 crore rupees and a base point score of 85. The event displayed the skill of the students in which they use the current savings to invest in assets.



Bidding for the player in Breaking Bid

XCOPS – LEANX

In the "LEANX" event students were split into eight teams. Each team was instructed to select a product and research its manufacturing process. They must determine as many waste by-products generated during the manufacture of the product. The by-products must then be converted into a valuable product. The major goals of the event were to instill in them the value of recycling and teamwork abilities.



Winners of LEANX competition.

XIME KOCHI NEWS

INDEPENDENCE DAY CELEBRATIONS

XIME Kochi celebrated the nation's 75th Independence on August 15, 2022. The celebration commenced with the flag hoisting by The Director, Dr. Francy T V followed by a welcome address by Prof. Alok Krishna, Dean of Academics. Dr. Francy T V delivered the Independence Day message. Meritorious students were rewarded at the function. Ms. Shruthi Rajagopal of Batch 10, winner of the Independence Day debate competition gave a speech on this occasion.

This was followed by cultural events which began with a beautiful patriotic song by the students of batches 9 and 10, followed by a mime act, dance performance and a ramp walk by students representing the different Indian states. The celebrations ended with a vote of thanks by Utsav Bindra, a student of batch 10.



Dr. Francy T.V, Director of XIME Kochi is hoisting the flag on the occasion of 76th Independence Day

ONAM CELEBRATIONS

XIME Kochi campus celebrated Onam, "AARAVAM 2022" on September 6, 2022, wherein the faculties, staff and students were dressed in traditional attires. An elegant 'Pookalam" and the traditional "Onasadhya" was very much part of the celebration.

The celebration began with an Onam message by Prof. A S Girish. This was followed by games and contests such as Malayali Manga and Kerala Sreeman, Onapattu, Break the Pot, Tug of War, and Fill the bottle (a water game in which the



Snapshot from "AARAVAM 2022" during Onam Celebration at XIME Kochi



team fills a bottle with water, using only their hand) won. There were also programs like the group song by the students of batch 10, during which King Mahabali was also welcomed. The students also danced to the beats of 'Chendamelam'. Girls of batches 9 and 10 graced the occasion with a Thiruvathira performance. Awards were also distributed to all the winners of the competitions, where Jahnavi Kumari of batch 10 and Abhishek Prasannan of batch 9, the

winners of Malayali Manga and Kerala Sreeman received a beautiful memento presented by Dr. T V Francy. Moreover the 'Break the Pot' game winners for the category of staff and faculty- Dr. Ranjana Varghese and Dr. Joshin John, in the boys' category- Sourdeep Mukherjee, Rishab Tripathi of batch 9 and girls- Monika Saini and Liya Paul of batch 10 were presented with some delicious goodies. Batch 9 students held the record for being the back-to-back winners of both the events of Tug of War and Fill the bottle challenge. The colorful and lively celebrations wound up with students dancing their hearts out to the beat of Chendamelam and some peppy beats.

ANNUAL HR CONCLAVE



Mr. Anil Kumar G, Founder and MD, Actionrich Business Solutions, in a panel discussion during Annual HR Conclave

XIME Kochi successfully conducted the Annual HR Conclave 2022 on September 3, 2022. The conclave was inaugurated by Prof. J. Philip, Principal Founder of XIME, in the presence of Amb. C P Ravindranathan, Chairman XIME Kochi. The theme was "Future of Work". Dr. Manoj Varghese, MD, Tonik Financial India, Pvt, Ltd; Chief People Officer, Tonik Bank talked about how as an industry we are transitioning from Industry 4.0 to Industry 5.0 and how our the physical world is overlapping with the virtual world. Mr. Gokul Santhanam, HR Head

of Mphasis, pointed out the "Big Exodus" that happened during the pandemic and HR personnel implemented many strategies to retain their employees. Ms. Sangeetha Gera, Head of Talent Management and Learning & Development at Societe Generale Global Solution Center, spoke on the importance of non-titled roles and how they can change the business altogether. Mr. Varkiachan Pettah, a renowned Labour Law Consultant in Kerala, talked about the new labor codes and their importance. Mr. Rakesh Rajan, Director HR, Celebi Delhi Cargo, spoke about "Quite quitting", "Moonlighting" and "Gig Economy".

A panel discussion moderated by Prof. A.S. Girish, Dean (EP and Placements) was also held at the end. The panellists included Mr. Anil Kumar G, MD, Actionrich Business Solutions. Mr. Joe Varkey, Sr.GM, Malayala Manorama, Kochi. Mr. Jaxon Figarado, Head (HR HiTalent and Talent Engagement-BFSI), TCS. They touched upon subjects like "Whether Moonlighting is a good initiative for employees? They also talked about how the market has moved from employer centric to employee-centric. And also mentioned that HR personnel must focus on cultivating the culture rather than focusing on the logistics side.

INDUSTRIAL VISITS

APTIV CONNECTION SYSTEMS

Students of Talent Management visited APTIV under the guidance of Dr. Ranjana Varghese. APTIV is a company that supplies connectors for vehicles. Students got the opportunity to see how the plant works, they visited the shopfloor and looked closely at how the production process works. Besides, students got an insight into the HR department and the HR functions of the company.



MANE KANCOR, SUD-CHAMIE AND APOLLO TYRES (KALAMASSERY)



The students of IRLL (Industrial Relations and Labour Law) were divided into three groups and each group was assigned to a company to have an industrial visit. Companies that were assigned to the groups were Mane Kancor, SUD-Chamie and Apollo Tyres (Kalamassery Plant). Students were given the task of visiting the companies and getting detailed information about how the IR functions, how the management and the trade union negotiate with each other and how the management handles strike.

VISIT OF PRESIDENT, XIME SOCIETY

Mr. Anil Philip addressed the students of batch 10 on September 3, 2022, and took an invigorating session on Presentation Skills. In this interactive session, he stressed on the importance of body language in public speaking and further explained how varied facial expressions, eye contact and good gestures are keys to a good presentation. He also talked about the dos and don'ts while making a presentation and also on the importance of non-verbal communication. Mr. Anil Philip also took two sessions for the batch 9 students on the topic, Business Scorecards and how to implement these in business.

VISIT OF PRINCIPAL FOUNDER AND CHAIRMAN, XIME BANGALORE

Students of XIME Kochi got the opportunity to attend special session by Prof. J Philip, Principal Founder, XIME and Chairman, XIME Bangalore. He addressed the batch 10 students on September 10, 2022, wherein he spoke about the Indian economy, the importance of taking risks in life and on improving one's personality and that this is the right time to excel in life.

OBP FOR NETWORK REDUX PVT. LTD.

A two-day senior executive training program on 'Leadership and Strategic Thinking' for Network Redux Pvt. Ltd. Infopark, Cochin was conducted at XIME Kochi on August 25 and 26, 2022. The participants went through a fun-filled learning process where they had sessions on Strategy, Emotional Intelligence, Change Management, Team Cohesiveness, Goal Setting, Innovation and Creativity. The enthusiastic learners from Network Redux Pvt. Ltd. received the sessions well. The two-day program was inaugurated by the Director of XIME Kochi, Dr.T.V.Francy.

The sessions were taken by Prof. Alok K, Prof. A.S.Girish, Dr.Joshin John, Dr.Ranjana Varghese and Dr. Feba Thomas. Dr. Ranjana Varghese designed and coordinated the programme.

TEACHERS' DAY CELEBRATION

Teachers' day was celebrated on September 5, 2022, wherein the teachers were invited to the event organized by the students, with a small invitation kit consisting of a few memorable nit bits. The day was made memorable for the teachers by including games and activities. The event was wrapped up with rewards for teachers, in which Dr. Feba Thomas got the award for "Best Smile" and Ms. Seema Satish got the "Style Queen" award. Mr. Sony Varghese and Prof. A.S.Girish were the winners of Squid Game and Never Have I Ever respectively.



Faculty in an activity as part of "Teachers Day Celebration"

FACULTY ACHIEVEMENTS

Prof. A S Girish was invited for a motivational talk by the HR team at Nitta Gelatin India Limited on August 4, 2022. He was also invited as a chief guest by NIPM Palakkad Chapter for a Quiz event for HR Masters, on August 20, 2022, at Lead College of Management, Palakkad.

Prof. A S Girish was elected as a National Council member of ISTD, as an external expert - of the Industrial Relations Enabling Committee of Kerala State Productivity Council (KSPC) and as General Convenor- STUNA 2022 – Students National Conference of NIPM hosted by NIPM, Palakkad chapter.

STUDENTS' CLUB ACTIVITIES -XIME KOCHI

INSPIRA

1st September,2022

Session by Mr. Tom Scaria Chackalackal, Operations Director-China Product Creation, Ford Motor China Ltd. on the topic "Excellence in global leadership": Mr. Tom shared his learning as a person and as a leader through stories from his personal and professional life.



10th August,2022

Session by Mr. Cyril Varghese, Global Logistics Director, Fluor Corporation on the topic "Supply Chain & Logistics": Mr. Cyril spoke about his professional experiences and gave valuable insights on supply chain and logistics management.



XSEED

9th August 2022

Waste management initiative, Recyclables: With a view to manage waste efficiently, XSeed brings "RECYCLABLES" an initiative in collaboration with AAKRI, in which segregation of waste is made simple and easy.

26th August 2022

Fundraising campaign: With the motive to help women overcome major issues such as domestic violence & Informal work and instability, the XSeed club came up with an initiative to raise funds for women who faced domestic violence and related issues. Funds raised will be used to buy items for women and donated to an NGO.

10th September 2022 On the occasion of World first-aid day, the XSeed team came up with the initiative to keep first aid boxes in both boys & and girls hostels.

X-OPS

August 1, 2022

Quiz Khalifa: A general management quiz competition in collaboration with the Operations club of XIME Bangalore.

August 8, 2022

Simulation Game: A simulation game based on supply chain management wherein the teams had to allocate resources optimally in the supply chain.

MADX

September 6, 2022

Aaravam 2022: Onam was celebrated with full vigor making it a fun-filled day with games, contests and the traditional chenda melam.



Donation of Recyclables by XSeed Club



UPCOMING EVENTS

1. National Seminar on Strategies for Accelerated Job Creation, Bangalore, Nov. 18, 2022
2. Maria Philip Future Leaders Debate Competition (Regional Level), Nov. 22, 2022
3. MDP on Applying Design Thinking for Innovation Excellence Nov. 24-25, 2022.
4. Maria Philip Future Leaders Debate Competition (State Level), Dec. 10, 2022
5. St. Xavier's Day Celebration, Dec. 3, 2022
6. Christmas Day Celebration, Bangalore, Dec. 9, 2022



Connect with XIME on LinkedIn

BANGALORE

<https://www.linkedin.com/school/xime1/>

KOCHI

<https://www.linkedin.com/company/xime-kochi/>

CHENNAI

<https://www.linkedin.com/company/xime-chennai/>

For private circulation only

If undelivered please return to:

Xavier Institute of Management & Entrepreneurship

Electronics City, Phase II, Hosur Road, Bangalore - 560100

Tel: (080) 28528597/8598

Email: xime@xime.org

Website: www.xime.org

XIME
Shaping Future Leaders

NEWS